



BNP PARIBAS SA PARIS SUCURSALABUCUREȘTI

BUCUREȘTI , Sector 2

Banca :

Str. Dinu Vintila, nr. 11, Euro Tower

Cod IBAN: RO70FTSB000000000010702

Tel 004-01-311.96.80

Cod fiscal RO 12294406

Cert inmatriculare: J40/8997/1999

Dear Partners,

Air Liquide's business is based on integrity and transparency. In this sense, respecting ethical principles in relations with our collaborators is one of our essential values.

We hereby inform you that, starting from June 2022, the Code of Conduct of Air Liquide has been renewed and is available by accessing the link:

<https://www.airliquide.com/sites/airliquide.com/files/2022-06/anglais-fj-code-of-conduct-web.pdf>

It is important that all our partners respect the principles set out in the Code of Conduct when carrying out any activity in connection with the Contract concluded with the Air Liquide company.

In carrying out the contract, the parties will act in good faith and in accordance with the applicable legal provisions in the execution of their obligations, especially those related to anti-corruption, and also to comply with the rules provided in the code of conduct. The parties undertake to take all necessary and reasonable measures to avoid corruption and bribery. Taking this to consideration:

- none of the parties will offer, promise or grant the other party, its employees or members of its management team, including their relatives or any third parties involved in the execution of the contract directly or indirectly, benefits or advantages (for example but not limited to amounts of money, gifts or invitations not related to business relations, such as invitations to sporting events, concerts, cultural events). Also, neither party will accept the offer, promise, receipt or granting in any other way of such benefits from a third party directly or indirectly involved in the execution of the contract.
- none of the parties will pay, authorize, offer, promise directly or through the Personnel employed to pay or any other material advantages resulting from or in connection with the Contract to civil servants, political parties, politicians, candidates for public offices;

- the parties will fulfill their tax obligations in accordance with the applicable legal provisions, and in accordance with the payment terms specified in the Contract.
- the parties confirm and warrant that they have implemented and will continue to implement policies and procedures to encourage compliance and compliance with applicable anti-corruption and anti-bribery laws and regulations.

Any breach of these obligations will result in the termination of the Agreement and entitle the aggrieved party to claim and receive damages.

We also inform you that you can report behavior or situations of violation of ethical principles (fraud, corruption) by means of the telephone number 0372.741.942 available in Romanian or by completing the form available at the email address:

<https://www.safecall.co.uk/en/clients/ethical/romanian-report-an-incident/>.

By accepting the Order, I declare that I have read the Code of Conduct and I agree with provisions of the present document.